CLAIMS:

1   1.   A method for placing a foreign candidate with a domestic employer comprising:

2   assembling a plurality of foreign candidates in a pool of candidates of a placement

3   process;

4   processing each foreign candidate in the pool of candidates for employment

5   eligibility requirements;

6   processing each foreign candidate in the pool of candidates for immigration

7   eligibility requirements;

8   maintaining a predetermined ratio foreign candidates being processed for one of

9   employment eligibility requirements and immigration eligibility requirements to the

10   plurality of foreign candidates in the pool; and

11   receiving information indicting a foreign candidate from the pool has been

12   recruited for placement with a domestic employer.

1   2.   The method recited in claim 1 above, wherein assembling a plurality of foreign

2   candidates in a pool of candidates of a placement process further comprises:

3   screening each of a group of foreign candidates based on employment eligibility

4   requirements;

5   screening each of a group of foreign candidates based on immigration eligibility

6   requirements;

7   forming the pool of foreign candidates of the placement process based on one of

8   screening for employment eligibility requirements and screening for immigration

9   eligibility requirements.

1   3.   The method recited in claim 2 above further comprises:

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2   shifting a cost associated with processing candidates for employment eligibility

3   requirements to the employer; and

4   shifting a cost associated with processing candidates for immigration eligibility

5   requirements to the employer.

1   4.   The method recited in claim 1 above further comprises:

2   managing the placement process, wherein a single placement service provider

3   manages the placement process.

1   5.   The method recited in claim 3 above further comprises:

2   managing the placement process, wherein a single placement service provider

3   manages the placement process; and

4   collecting a placement fee for said foreign candidate recruited from the pool from

5   the domestic employer.

1   6.   The method recited in claim 1 above wherein processing each foreign candidate in

2   the pool of candidates for immigration eligibility requirements further comprises:

3   identifying a plurality of immigration eligibility requirements;

4   identifying a plurality of prerequisite immigration eligibility requirements for

5   other immigration eligibility requirements; and

6   simultaneously processing the plurality prerequisite immigration eligibility

7   requirements.

1   7.   The method recited in claim 1 above wherein the candidate is a foreign nursing

2   professional.

1   8.   The method recited in claim 1 above wherein said employment eligibility

2   requirements further comprise one of National Council Licensure Examination for

3   Registered Nurses (NCLEX-RN) examination and Graduates of Foreign Nursing Schools

4   (CGFNS) examination.

1   9.   The method recited in claim 1 above wherein said employment eligibility

2   requirements further comprise one of a National Council Licensure Examination for

3   Registered Nurses (NCLEX-RN) certification and a Graduates of Foreign Nursing

4   Schools (CGFNS) certificate.

1   10.   The method recited in claim 1 above wherein at least a portion of the plurality of

2   foreign candidates in the pool of candidates have not accepted employment from an

3   employer.

1   11.   The method recited in claim 1 above wherein at least a portion of the plurality of

2   foreign candidates in the pool of candidates have been sponsored by said service provider

3   and placement fees for said at least a portion of the plurality of foreign candidates are

4   waived.

1   12.   The method recited in claim 10 above further comprises:

2   receiving information indicting said foreign candidate recruited for placement

3   with said domestic employer withdrew from said placement process; and

4   receiving information indicting a second foreign candidate from the pool has been

5   recruited for placement with the domestic employer, wherein the second foreign

6   candidate is from the at least a portion of the plurality of foreign candidates in the pool of

7   candidates have not accepted employment from an employer.

1   13.   The method recited in claim 1 above further comprises:

2   receiving information that said foreign candidate recruited for placement with said

3   domestic employer has successfully fulfilled said employment eligibility requirements;

4   receiving information that said foreign candidate recruited for placement with said

5   domestic employer has successfully fulfilled said immigration eligibility requirements;

6   and

7   placing said foreign candidate at a domestic location specified by said domestic

8   employer.

1   14.   The method recited in claim 1 above further comprises:

2   tracking progress of said foreign candidate through a portion of said placement

3   process.

1   15.   The method recited in claim 14 above further comprises:

2   receiving an indication of an occurrence of an event associated with a sub-part of

3   the placement process, said event being internal to the sub-part of the placement process;

4   identifying the event;

5   initiating a second sub-part of the placement process; and

6   simultaneously tracking the sub-part and the second sub-part of the placement

7   process.